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“Approved”

by the Founders meeting

Protocol #1

Of March 24, 2017

Charter of the Public Association “E-sport Federation”

Bishkek, 2017

I. GENERAL PROVISIONS

1.1. The Public Association "E-sport Federation" (hereinafter - the Public Association) was established in accordance with the Constitution of the Kyrgyz Republic, the Civil Code of the Kyrgyz Republic, the Law of the Kyrgyz Republic "On Non-Profit Organizations" and other normative legal acts of the Kyrgyz Republic.

1.2. A public association is a local, voluntary association of citizens, united on the basis of the community of their interests to meet spiritual, material, social needs and protect their rights.

1.3. Full corporate name of the Public Association is "E-sport Federation":

- in the state language: "Компьютордук спорт федерациясы" Коомдук бирикмеси
- in the official language: Общественное объединение "Федерация компьютерного спорта"
- In English language: Public Association «E-sport Federation».

1.4. Abbreviated corporate name of the Public Association "E-sport Federation":

- in the state language: "КСФ" КБ;
- in the official language: ОО "ФКС";
- in English: PA "ESF".

1.5. The legal address of the Public Association: Kyrgyz Republic, Bishkek, Oktyabrsky district, 11th micro district, house 17, flat 43.

II. LEGAL STATUS

2.1. The public association acquires the status of a legal entity from the moment of its state registration: it may have its seals, stamps, emblems, logo registered in the established order, an independent balance sheet, settlement and other accounts, including in foreign currency, in banking and other credit institutions, may in its own name acquire property and personal non-property rights, bear obligations, be a plaintiff and a defendant in court.

2.2. The public association is responsible for its obligations to the money and property that it owns. Members of the Public Association are not liable for the obligations of the Public Association, and the Public Association is not liable for the obligations of its members.

2.3. A public association is a non-profit organization that carries out its activities on the principles of voluntariness, equal rights of its members, legality, publicity, self-financing and self-government.

2.4. The public association has the right to be engaged in economic, including production activities without distributing the profit received between the initiators, members, officials, other employees and members of the authorities. Such activities may include the production and sale of goods, the performance of work, the provision of services with remuneration and other types of entrepreneurial activity. Profit received from entrepreneurial activities is sent to achieve the goals of creating a Public association.

2.5. A public association has the right to join international public associations, maintain direct international relations, and conclude appropriate agreements.

2.6. The public association carries out its activities within the framework of the Constitution, laws, other normative legal acts of the Kyrgyz Republic and this Charter.

III. CREATION GOALS AND ACTIVITIES

3.1. The objectives of creating the Public Association are:

1) The main goal of the Public Association of Kyrgyzstan is the development of E-sport in Kyrgyzstan as part of the international sporting movement and the preparation of citizens for the life in the information society.

3.2. Proceeding from the goals set, the following tasks are defined:

1) Assistance to the development of international sports relations of Kyrgyzstan in the field of E-sport, including ensuring the participation of the national team in the official international competitions;

2) The fight against the use of doping and other harmful means and methods on the basis of the World Anti-Doping Code of the World Anti-Doping Agency in accordance with the legislation of the Kyrgyz Republic;

3) Provision of personnel policy - organization of the judges training system, their certification and control over their activities; Selection and presentation of athletes, coaches and sports judges for the assignment of titles and qualifications, as well as cooperation with educational organizations on the issues of training and retraining of personnel;

4) Coordination of activities of federation members and all persons interested in the development of E-sport on the territory of the Kyrgyz Republic;

5) Implementation of search and replication of effective forms of children's and adolescents' education, based on E-sport, aimed at the formation of the personality of the Kyrgyz Republic citizen;

6) Promoting to bring out the endowed and talented youth for innovative industries through E-sport;

7) Ensuring social protection of the rights and interests of athletes, sports professionals and veterans of E-sport.

3.3. To achieve its goals and objectives, the Public Association carries out the following activities:

1) Organization and holding of the Republican Championships, Cups and other events for the E-sport of the Unified Calendar Plan of regional, national and international sports events in accordance with the procedure established by law;

2) Ensuring the participation of Kyrgyzstan in the international sports movement, including interaction with the World Anti-Doping Agency in accordance with the legislation of the Kyrgyz Republic;

- 3) Formation of the national team and ensuring its participation in the official international competitions in the field of E-sport;
- 4) Assignment of sports ranks and titles for E-sport;
- 5) Cooperation with educational organizations in the field of educational programs for the training of personnel in E-sport;
- 6) Creation of the judges training system, their certification and monitoring of their activities, as well as the certification of sports facilities for E-sport;
- 7) Assistance to the development in the Kyrgyz Republic of the material and technical basis of E-sport for the implementation of the process of sports training and conducting competitions in the field of E-sport;
- 8) Organizational and methodological support of E-sport in specialized sports institutions, sports clubs and other organizations developing E-sport;
- 9) Support for inclusive organizational forms of E-sport competitions for people with disabilities of physical health, habilitation and rehabilitation of disabled people through E-sport;
- 10) Implementation of project activities aimed at promoting endowed and talented youth by replicating effective forms of education on the basis of E- sport;
- 11) Conducting national, regional and international sport competitions in E-sport, ensuring the participation of athletes of the ESF of Kyrgyzstan in national and international competitions;
- 12) Carrying out of sport and other entertainment events; organization and holding of competitions, seminars, symposiums, lectures, concerts, exhibitions, fairs, auctions, in accordance with the procedure established by the current legislation of the Kyrgyz Republic, in order to popularize and develop E-sport;
- 13) Rental of sports equipment for E-sport;
- 14) Tests and analysis in scientific fields related to the development of E-sport;
- 15) Activities of agents and agencies, carried out by the conclusion of contracts for participation in recreational and sport events;
- 16) Manufacture of games and toys, including for table games, the production of electronic games;
- 17) Sports activities for provision of other services in E-sport;
- 18) Creation of television programs for E-sport, promotion of public display of audiovisual works, distribution and reproduction (production of copies) of audiovisual works and phonograms on any kinds of media necessary for practical development, popularization and development of E-sport, in accordance with the current legislation of the Kyrgyz Republic;
- 19) Development, production and release of awards, souvenirs and other products of the Public Association, necessary for the conduct of activities by the Public Association;

- 20) Publishing and printing activity;
- 21) Advertising activities, conducting marketing research on E-sport;
- 22) Scientific and methodological, innovative activity in E-sport. Consulting, juridical and information activities;
- 23) Charitable activities;
- 24) The public association also carries out activities not prohibited by the legislation of the Kyrgyz Republic and corresponding to the objectives of the activities of the Public Association, which are provided for by its constituent documents.

IV. MEMBERSHIP IN PUBLIC ASSOCIATION

4.1. Members of the Public Association can be both citizens of the Kyrgyz Republic, as well as legal entities which recognize the Charter of the Public Association, participating in its activities and regularly paying membership fees.

4.2. Admission to the membership of the Public Association is carried out on the basis of an individual application.

The admission of individuals into members of the Public Association is effected by the decision of the Federation Board.

Admission to the membership of the Public Association of Legal entities is carried out on the basis of the application of the legal entity and the decision of the authorized body of the legal entity on membership of the Public Association.

V. RIGHTS, RESPONSIBILITIES AND LIABILITIES OF PUBLIC ASSOCIATION MEMBERS

5.1. Members of the Public Association have the right:

- 1) To elect and be elected to the governing bodies of the Public Association;
- 2) Obtain from the Public Association in writing the confirmation of its membership in the Public Association, take part in the activities of the Public Association and its structural subdivisions;
- 3) To use, in the established manner, sports and other property of the Public Association;
- 4) To participate, in the established manner, in the work of the congress and other bodies of the Public Association, also participate in the work of the bodies of the Public Association, if its interests can be affected in the course of discussion of a particular issue;
- 5) Promote initiatives within the framework of the goals and objectives of the Public Association; participate in the planning, development and implementation of projects and programs of the Public Association, in discussion of the results of the Public Association activities;

6) Obtain full information about the activities of the Public Association; to use educational-methodical, scientific, information works of the Public Association;

7) Voluntarily leave the Public Association;

8) To implement other rights in accordance with applicable law.

5.2. Members of the Public Association are obliged:

1) Comply with the requirements of the charter of the Public Association, observe other normative acts regulating the activities of the Public Association;

2) Follow the decisions of the governing bodies of the Public Association;

3) To participate regularly in the activities carried out by the Public Association, including the electoral activities of the Public Association, to participate in the adoption of corporate decisions without which the Public Association cannot continue its activities in accordance with the law if participation of members of the Public Association is necessary for making such decisions;

4) To participate in the formation of the property of the Public Association in the required order, and time, to pay admission, membership and other fees in a timely manner to the Public Association.

5) Do not perform actions that are deliberately aimed at causing harm to the Public Association, do not commit acts (inaction) that make it difficult or impossible to achieve the goals for which the Public Association was created;

6) Carry out other duties in accordance with applicable law.

7) Membership in the Public Association may be terminated:

- at own will,

- in connection with the exclusion from the Public Association.

5.3. Members of the Public Association who violate this Charter and do not comply with the decisions of the governing bodies of the Public Association may be subject to the following measures of recovery:

- a warning;

- Temporary suspension from participation in the activities of the Public Association (for a period not exceeding 1 year);

- Temporary suspension of membership in the Public Association (for a period of not more than 1 year);

- Exclusion from the members of the Public Association.

5.4. The decision to exclude from the Public Association is taken by the Board of the Public Association and is effective from the moment of its adoption by the Board of the Public Association.

The decision to exclude from the Public Association may be appealed against to the Congress of the Federation.

5.5. Employees of the Public Association for Labor Relations shall be subject to the provisions of the labor legislation, the terms of the employment agreement, as well as the legislation on social security and social insurance.

VI. GOVERNING BODIES

6.1. The supreme governing body of the Public Association is the General Meeting, which consists of all its members. The General Meeting has a quorum if at least one third of its members participate in the decision-making.

6.2. The exclusive competence of the General Meeting includes making decisions on the following issues:

- 1) introduction of changes and additions to the Charter;
- 2) determination of priority directions of activity of the Public Association, the procedure for using its property;
- 3) admission to membership and expulsion from the membership of the Public Association;
- 4) election and dismissal of members of the executive and control bodies of the Public Association - the Management Board and the Audit Commission;
- 5) determination of the amount and order of payment of membership fees;
- 6) approval of the annual report on activities and annual balance sheet;
- 7) decision on the establishment of representative offices, branches;
- 8) participation in the activities of other legal entities;
- 9) reorganization and liquidation of the Public Association.

6.3. The General Meeting of the Public Association has the right to take decisions on any issues related to the activities of the Public Association.

6.4. The General Meeting of the Public Association solves the issues at meetings held as required, but at least once a year. The General Meeting of the Public Association can take decisions by written questioning of the members of the Public Association.

6.5. Extraordinary meetings of the General Meeting may be convened:

- 1) by Chairman of the Management Board of the Public Association on his own initiative;
- 2) by decision of the Management Board;
- 3) on the initiative of the Association members (not less than 20%);
- 4) on the initiative of the Audit Commission of the Association.

6.6. Decisions of the General Meeting of the Public Association are made by a simple majority of votes of the Public Association members present at the meeting.

6.7. The decisions of the General Meeting of the Public Association are obligatory for all its members.

6.8. The executive body of the Public Association exercising the management of its activities during the period between meetings of the General Meeting is the Management Board.

6.9. The Board is elected by the General Meeting of the Public Association from among its members for 2 years and consists of 3 people, it is governed by the Chairman.

6.10. Meetings of the Board of the Public Association are convened by the Chairman as necessary, but not less than once in two months.

6.11. The meeting of the Management Board is eligible if at least two members of the Management Board are present.

6.12. The Board of the Public Association:

- 1) works out current and long-term plans of the Public Association activities;
- 2) submit proposals on the amendments and additions to the Charter of the Public Association for the General Meeting consideration;
- 3) works out the internal regulations of the Public Association activities and its subsequent approval at the General Meeting;
- 4) approves transactions in which a conflict of interest is assumed;
- 5) reports on its activities to the General Assembly.

6.13. The Board takes decisions by a simple majority of votes of the members of the Management Board present at the meeting.

6.14. Members of the Management Board may be recalled ahead of schedule by decision of the General Meeting of the Public Association in the event that they commit acts contrary to the legislation of the Kyrgyz Republic and this Charter, with the subsequent election of new members of the Management Board.

6.15. The Chairman of the Management Board is elected by the General Meeting of the Public Association from among the members of the Management Board for a period of 2 years.

6.16. Chairman of the Public Association Board in its activity is accountable to the General Meeting of the Public Association.

6.17. Chairman of the Public Association Board:

- 1) determine the issues to be submitted to the Board for consideration, convene and conduct its meetings;

- 2) acts on behalf of the Public Association without a power of attorney, represents it at all organizations, disposes of its property and funds, enters into contracts, issues powers of attorney, opens settlement and other accounts with banks;
- 3) Works out the mission, goals and development strategy of the Public Association;
- 4) organizes accounting, statistical and other record in the Public Association;
- 5) within the limits of his competence, issues orders from the Public Association, concludes contracts, in accordance with labor legislation, accepts and dismisses employees of the Public Association, establishes official salaries;
- 6) determines the official duties of employees, including the heads of all divisions of the Public Association;
- 7) approves regulations on structural subdivisions of the Public Association;
- 8) enforces the decisions of the General Meeting, ensures compliance with the law in the activities of the Public Association;
- 9) directs the work on international relations of the Public Association;
- 10) imposes disciplinary penalties on employees of the Public Association for violations of labor discipline;
- 11) reports on his activities at least once a year to the General Meeting;
- 12) approves the internal regulations for the employees of the Public Association;
- 13) takes decisions on the promotion of subordinate employees;
- 14) implements other authorities that are not within the competence of the General Meeting and the Board of the Public Association.

6.18. The Audit Commission is the body that implements control over the financial and economic activities of the Management Board and the Chairman of the Management Board of the Public Association.

6.19. The Audit Commission draws up conclusions on the annual reports and the balance sheet of the Public Association and submits them for consideration to the General Meeting of the Public Association.

6.20. The Audit Commission is elected at the General Meeting of the Public Association for a period of 2 years - from among the members of the Public Association, consisting of 3 people.

6.21. Members of the executive bodies of the Public Association (ie members of the Management Board and the Chairman of the Management Board), as well as persons working in the Public Association under an employment contract, cannot be members of the Audit Commission.

6.22. The Chairman of the Management Board, the heads of the services and units of the Public Association are obliged to submit to the Audit Commission the materials and documents necessary for the implementation of audits and inspections and to ensure the conditions for their conduct.

VII. PROPERTY AND FINANCIAL RESOURCES

7.1. The assets of the Public Association are: fixed assets, working capital, as well as other financial means reflected in the balance sheet of the Public Association.

7.2. The property and financial resources of the Public Association are formed by:

- 1) the membership fees of the Public Association members;
- 2) the gratuitous and charitable contributions, donations from citizens and legal entities, both of the Kyrgyz Republic and foreign countries;
- 3) income from the production, economic activities of the Public Association;
- 4) income from conducting lectures and other events;
- 5) borrowed funds (loans, including foreign ones);
- 6) other sources not prohibited by the legislation of the Kyrgyz Republic.

7.3. The funds of the Public Association are used for:

- 1) achievement of the statutory goals of the establishment of the Public Association;
- 2) remuneration of employees of the Public Association;
- 3) charitable purposes;
- 4) purchase of property required for the activities of the Public Association;
- 5) social development of the Public Association;
- 6) other expenses necessary for the activities of the Public Association, not contradicting the legislation of the Kyrgyz Republic.

VIII. TERMINATION OF ACTIVITY

8.1. The activity of the Public Association can be terminated in the form of reorganization or liquidation.

8.2. The reorganization of the Public Association is carried out by the decision of the General Meeting and entails the transfer of rights and obligations belonging to the Public Association to the legal successor.

8.3. Liquidation of the Public Association can be carried out:

- by decision of the General Meeting of the Public Association;
- By the court's decision;
- on other grounds stipulated by the legislation of the Kyrgyz Republic.

8.4. Reorganization and liquidation of the Public Association are carried out in accordance with the civil legislation of the Kyrgyz Republic.

8.5. Upon liquidation, the property transferred to the Public Association for temporary use is returned to the owner, and the cash, including the proceeds from the sale of its remaining property, after payment of mandatory payments, settlements with creditors, is not distributed among its members, but directed to the purposes provided for in this Charter.

8.6. All documents of the Public Association (managerial, financial and economic, on personnel, etc.) after the termination of its activities are transferred in the established order to the successor organization, in its absence they are deposited for state storage in the archive. The documents that arose during the activity of the Public Association, during liquidation, are kept in accordance with the Law "On the National Archive Fund of the Kyrgyz Republic".

Chairman of the Board
Of the Public Association
“E-sport Federation”



Ateev Ruslan Maratovich